

# THE KEE BOARD

OFFICIAL NEWSLETTER OF KEE GROUP



Photo: Darren Phillips, Production Supervisor

## NEWS IN BRIEF

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At **KEE** Group, our customers are at the heart of everything we do. Your trust and support enable us to grow, innovate, and deliver exceptional products and services. We are committed to not only meeting but exceeding your expectations, continuously adapting to your evolving needs. You are not just valued partners—you inspire us to strive for excellence and to maintain the high standards that define **KEE** Group.

We recognise that without our customers, we would not be able to sustain the level of success we enjoy today. Your feedback and loyalty are the driving forces behind our efforts to improve and expand, ensuring that we remain a trusted and reliable presence in the industry. Our relationship with customers is built on mutual respect, communication, and shared goals, which are key to our continued growth.

As we approach the festive season, we want to take a moment to express our deepest gratitude to all of our customers. Your support has been vital to our success, and we look forward to continuing our partnership in the coming year. On behalf of everyone at **KEE** Group, we wish you a Merry Christmas and a prosperous New Year filled with joy, success, and good health. Thank you for being a part of our journey!

**David Cox, CEO**

## NEWS IN BRIEF

### KEE Hire:

The Hire Industry is facing unprecedented challenges in the current climate, as businesses across various sectors are



feeling the pinch of economic uncertainty. The Pilbara region in particular is facing a unique set of challenges amidst the current economic climate. Fluctuating demand, project delays, and rising transport and maintenance costs are testing businesses in the region.

At **KEE Hire**, we're fortunate to have **KEE Transport** and **KEE Mechanical** by our side, helping us craft solutions that keep projects on track. It's this collaboration—and our position as a one-stop Plant and Logistics shop—that sets us apart. Our skilled maintenance team (pictured left) plays a huge role in this success. Preventative maintenance, quick repairs, and constant vigilance mean our customers can keep moving with minimal delays. Thank you to our workshop team, who are the back-bone to our success!

**Mitchell White and Natalie Martin**

## Mo-tivated for Movember

We are so proud to announce that Team KEE raised an impressive \$2485 during Movember for men's health initiatives!

This money will go towards funding crucial programs for prostate cancer research, mental health support and suicide prevention among men and making a real difference in the lives of men everywhere.

A big thank you to those who participated, thank you to David Cox, Anthony Burgess, Aaron Fleming (Transport), Dylan Garret (Transport), Michael Thornton (Fuel), Rily Marsden-Nash (Fuel) and Tyler Lobley (Fuel).

Let's continue to spread awareness and support each other in the journey towards better health and well-being. ❤️👤 Natalie Martin, KEE On-Hire Manager

Photo: Dylan Garret, KEE Transport



### KEE Surfacing:

As the year comes to a close and we prepare for a well-deserved break, we reflect on a big accomplishment for **KEE Surfacing**—our Mobile Laboratory has now received NATA accreditation. This achievement has enhanced our abilities to work across all projects and open up new opportunities. A big thank you to Darren, Glen, and the entire team for making this possible.

Looking ahead to 2025, we're excited about the projects in both the Pilbara and Metro areas. Our asphalt crews are preparing to begin the MRWA nightshift campaign, introducing new initiatives in collaboration with MRWA, including the use of a new binder called BioBinder. BioBinders, which are the future of bitumen supply, consist of about 15% bio-oil with similar properties to refined bitumen. This innovation offers sustainability benefits, such as reducing carbon emissions and minimizing the use of crude oil bitumen. We're looking forward to working closely with MRWA on this initiative and exploring the potential of BioBinders in future projects.





# CHRISTMAS FUN FACTS

## **Spiders Are Considered Good Luck on Christmas in Ukraine**

Ukrainians often decorate their Christmas trees with artificial spider webs. The tradition comes from a folk tale where a poor family's tree was magically decorated by spiders, bringing them prosperity.

## **Santa's Home Address is a Real Place**

In Finland, children can send letters to Santa at his official post office in the Arctic Circle near Rovaniemi. Over 500,000 letters arrive annually from more than 200 countries!

## **"Silent Night" Stopped a War**

During the 1914 Christmas Truce of World War I, British and German troops spontaneously sang "Silent Night" across trenches, leading to temporary ceasefires and even football matches.

## **"Xmas" Doesn't Remove Christ**

The "X" in Xmas isn't a modern abbreviation; it dates back to early Christianity, where the Greek letter "Chi" (X) was a shorthand for Christ.

**Christmas Prawns Galore** Seafood, especially prawns, is a Christmas staple in Australia. Over 40,000 tons of prawns are consumed across the country during the festive season!

**"Perseverance is not a long race; it is many short races one after the other."**

— Walter Elliot,  
politician, writer, scientist

Lastly we'd like to congratulate Anthony Serpo for starting a new position with us as Growth and Strategy Manager, well done Anthony!

On behalf of everyone at **KEE** Surfacing, we wish you all a Merry Christmas and a Happy New Year.

**Bumpy Samuel, KEE Surfacing Manage**

## **KEE Logistics:**

Our Transport division has been hard at work, supporting a new client across their mining tenements in WA and beyond. One major project involved relocating wash bays from Onslow to the Weipa Operations in Far North Queensland—a staggering 5,500-kilometer journey across the top of Australia!

In addition, we've started mobilizing off-road road trains from Brown & Hurley in Rockhampton, QLD, to the Weipa site. The unpredictable weather has played havoc with the Peninsula Development Road, resulting in multiple closures. To ensure seamless operations, **KEE** has implemented a barge solution from Cairns to Weipa, set to commence in late December. This will continue until the road reopens or all equipment is delivered.

We welcome two new drivers, Ryan Hindriksen and Nick Pinguet and Courtney Brown has joined our Logistics Admin Team.

The Fuel division has started regular deliveries to the Fremantle Bridges project with Laing O'Rourke, currently servicing three days a week and set to increase to five days per week in the New Year.

**KEE** Fuel also played a pivotal role in the successful completion of the Ellenbrook-Morley and Yanchep rail lines, ensuring equipment was fuelled and operational in line with contracted schedules. As these projects near completion, **KEE** Fuel continues to provide ad hoc support while the finishing touches are applied.

We welcome two new drivers, Matthew Austin and Tyler Allen, to the Fuel team. Matthew brings valuable experience from a mining background, while Tyler's expertise comes from the drilling industry.

**Brett Thiele, GM KEE Logistics**

# EMPLOYEE PROFILE

PETER SPEEDY; LEADING HAND



## A DECADE OF DEDICATION

Speedy by name, speedy by nature! At 44, Peter Speedy has carved out an impressive career as a machine operator and leading hand at **KEE** Group. Originally from the charming town of Morawa, known for its stunning wildflower displays, Peter's journey has been a mix of small-town grit and big-city ambition.

Peter is the youngest of three siblings. His eldest sister, Chris, 49, works as a receptionist at Komatsu, while his brother, Troy, 48, has a solid background in asphalt and now works for the Shire of Gosnells. Growing up in Morawa, life revolved around sports like football, basketball, and cricket—"There wasn't much else to do!" he laughs.

Peter credits his family for shaping his character, but he also acknowledges the influence of an experienced colleague, Bumpy, who taught him the finer points of rolling asphalt. "He's shown me so much," Peter says, appreciating the wealth of knowledge passed on through mentorship. Before joining the asphalt industry, Peter completed a three-year apprenticeship in butchering. However, he soon found the profession unfulfilling and transitioned to asphalt in 2008. Starting with a small business, Peter began at the ground level, working with a wheelbarrow and rake. "The rest is history!"

Peter made his way to Perth following his wife, Karinda who longed to return home. The pair have been together for 24 years, and have been married for 14. Despite the move, Peter found his footing quickly. First impressions of the city? "Loved it," he says simply. His enthusiasm for the state and his work has only grown over the years.

For Peter, no two days at **KEE** are the same, but the essentials remain: ensuring all pre-starts are completed and that the team is prepared to tackle the day's tasks. With over ten years at **KEE** Group, Peter has worked on numerous projects, and met and worked with many different crews, building a treasure trove of funny stories, (most of which will be safely kept in his memory bank!). His top tip for working in the industry? "Preparation and teamwork are key, but if you're finding it tough, speak to someone." Peter's wisdom is grounded in his years of experience and his belief in the value of open communication.

Outside of work, Peter's life is just as fulfilling. He lives in Perth with his wife, their two boys and three pet fish. When not working, Peter enjoys fishing, playing softball, and holidaying in Kalbarri, his favorite getaway spot.

Peter's loyalty to **KEE** Group is undeniable. "I've loved it from the start," he shares, pointing to the strong camaraderie and the diverse projects he's been part of. As for the future? Peter looks forward to more laughs, more learning, and continuing to contribute to **KEE's** legacy.

Words by Katharyn Quinn